9925 12530 HR Business Partner (w/m/d) \*Your tasks\*  
  
· As an HR Business Partner (f/m/d) you will advise our managers in  
all HR matters, taking into account the  
legal, labor and collective bargaining agreements  
· You are a sparring partner at eye level for various stakeholders,  
to improve the efficiency of our company  
· Development and implementation of personnel instruments and concepts under  
Consideration of group-wide HR standards  
· You are responsible for all tasks in the employee life cycle (e.g.  
Personnel planning, recruiting, employee retention, onboarding,  
employee development, exit support) and optimize them  
continuously further  
· You work closely with all internal and external interfaces  
(in particular with the central HR functions and the works council).  
· In individual cases, you will take on local operational HR tasks  
  
\*Your qualification\*  
  
· University degree (e.g. in Human Resources) or equivalent  
qualification  
· Knowledge and experience in the field; know-how in the field  
Labor law and co-determination are helpful  
· Strong understanding of HR organization, processes, systems and  
guidelines  
· Winning demeanor as well as the ability to persuade and  
build relationships  
· Excellent communication and negotiation skills  
German and English  
· Good knowledge of MS Office  
  
\*Your Benefits\*  
  
E.ON is working with combined forces on the most exciting topic, ours  
generation must solve: climate change! With all our employees and  
customers, we are a global community of innovators and changemakers,  
who are convinced that each of us does something for our environment,  
can effect our society and our children - #WE shape them  
Future.  
  
To keep you motivated and healthy, we offer you the following advantages and  
Services:  
  
· \*High flexibility:\* a hybrid working model and flexible  
Working hours for a good work-life balance  
· \*Working abroad:\* up to 20 days in the European Economic Area  
· \*Flat hierarchies & welcoming corporate culture:  
\*interdisciplinary, cooperative working style, collegial cooperation and  
Freedom for your own ideas  
· \*Modern working environment:\* a workplace after digital and  
ergonomic standards  
· \*Personal growth:\* Lifelong self-learning under  
Use of a wide range of development and  
training opportunities  
· \*Family service: \*in all life situations through cooperation partners  
in childcare and holiday care, care assistance or everyday support  
· \*Food & health: \*Large selection of fresh dishes and  
Drinks in the bistro and canteen as well as various health offers (e.g.  
B. Physiotherapy, gym discount, mental wellbeing,  
flu vaccination)  
· \*Corporate Benefits:\* Employee shares, pension plan,  
Employee discounts, special insurance (and much more)  
· \*Individual mobility:\* from private car and bicycle leasing to  
subsidized job ticket  
· \*Team events:\* seasonal celebrations and internal networking events Business economist (technical school) - human resources management None 2023-03-07 16:10:53.203000